

**Elementis plc**  
**Result of 2024 AGM**

The Company's AGM was held today (30 April 2024) at the offices of Allen & Overy LLP, One Bishops Square, London, E1 6AD and all resolutions proposed were passed on a poll.

For information, the following table shows the poll results for the Meeting. The total number of shares in issue (ISC) as at 26 April 2024 was 590,581,793. (Total voting rights: 590,581,793). The percentage figure shown in each column is the percentage of the total number of votes validly cast (under law) for each resolution (i.e. excludes votes withheld).

Resolution		Votes For	%	Votes Against	%	Votes Total	% of ISC voted	Votes Withheld
1.	Receive annual report and accounts 2023	482,961,503	100.00	13,509	0.00	482,975,012	81.78%	1,541,624
2.	Receive final dividend	484,505,437	100.00	6,979	0.00	484,512,416	82.04%	4,220
3.	Directors' remuneration report 2023 (excluding Remuneration policy)	437,004,311	97.75	10,043,358	2.25	447,047,669	75.70%	37,468,967
4.	To elect Maria Ciliberti	480,813,822	99.24	3,688,678	0.76	484,502,500	82.04%	14,136
5.	To elect Heejae Chae	467,040,694	96.40	17,461,805	3.60	484,502,499	82.04%	14,137
6.	To re-elect John O'Higgins	413,254,712	87.47	59,193,560	12.53	472,448,272	80.00%	12,068,364
7.	To re-elect Paul Waterman	413,582,333	87.54	58,865,939	12.46	472,448,272	80.00%	12,068,364
8.	To re-elect Ralph Hewins	411,540,428	87.11	60,907,844	12.89	472,448,272	80.00%	12,068,364
9.	To re-elect Dorothee Deuring	413,524,258	87.46	59,296,423	12.54	472,820,681	80.06%	11,695,955
10.	To re-elect Trudy Schoolenberg	383,913,290	81.05	89,779,988	18.95	473,693,278	80.21%	10,823,358
11.	To re-elect Christine Soden	414,770,389	87.49	59,295,542	12.51	474,065,931	80.27%	10,450,705
12.	To re-elect Clement Woon	413,517,869	87.30	60,175,997	12.70	473,693,866	80.21%	10,822,770
13.	Re-appoint Deloitte LLP as Auditors	482,796,156	99.98	83,514	0.02	482,879,670	81.76%	1,636,966
14.	Auditors' remuneration	484,045,505	99.98	78,673	0.02	484,124,178	81.97%	392,458
15.	Authority to allot shares	398,226,741	82.40	85,038,257	17.60	483,264,998	81.83%	1,251,638
16.	Authorise political donations	452,392,749	93.44	31,737,582	6.56	484,130,331	81.98%	386,305
17.	Hold general meetings at 14 clear days' notice*	461,535,722	95.26	22,975,220	4.74	484,510,942	82.04%	5,694
18.	Disapply pre-emption rights*	419,624,839	86.84	63,590,569	13.16	483,215,408	81.82%	1,301,228
19.	Disapply pre-emption rights for acquisition or capital investment*	419,647,406	86.62	64,813,952	13.38	484,461,358	82.03%	55,278
20.	Authority to purchase own shares*	483,162,265	99.73	1,292,453	0.27	484,454,718	82.03%	61,918

\* Resolutions 17 to 20 were passed as special resolutions.

In accordance with Listing Rule 9.6, copies of the resolutions, designated as being special business, passed at the AGM will be submitted to the National Storage Mechanism and will be available shortly for inspection at: <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

These voting results will also be available on the Company's website at <https://www.elementis.com/investors/shareholder-information/annual-general-meeting/> later this afternoon.

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